
Institutional Goals and Outcomes

Goal 4: Value colleagues

Outcomes:

1. All employees, regardless of religious affiliation, race, ethnicity or gender, are valued for their contribution to the university.
2. The university provides a comprehensive compensation and benefit package.
3. The university is successful in hiring and retaining competent faculty, staff and administrators who fit university culture and contribute to institutional success.
4. USF provides opportunities for all employees to develop through training and education.
5. The university maintains a comprehensive performance evaluation system including accountability for goals, behaviors and development.
6. The Human Resources Department functions effectively as a resource for employees.
7. USF leaders across the institution demonstrate a team approach that encourages open communication and collaboration among and between departmental members.
8. Shared governance leads to collaborative problem solving and creates a culture of trust and respect.
9. Communication flows freely between and among campus constituents, supporting an environment in which campus constituents are valued and well informed.
10. The Board of Trustees provides guidance and support to the university in strategic decision making.
11. The Sisters of Saint Francis of Perpetual Adoration provide guidance and support to the university in fulfilling its Catholic and Franciscan mission.